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Recruiting new talent is one key to maintaining the vitality of longestablished programs. The postdoctoral program has proved to be very effective for this purpose. Young theoreticians have come to T Division as postdoctoral fellows, attracted by the basic research program, and have subsequently found interesting and challenging jobs at LASL in applied fields. Ralph Menikoff (right) and Milton Slaughter (left) are two examples. Both were postdoctoral fellows in the high-energy physics group (T-8) and are now Staff Members in T-14 working on problems of importance to the weapons program. Menikoff works on various problems concerning the physics of imploding systems including Rayleigh-Taylor instability (see Sec. II.1, Anomalous Hydrodynamics). Slaughter's research concerns the interaction of shock waves with various media. Both have been able to continue research on problems in high-energy physics on a part-time basis. Slaughter has also been appointed the Affirmative Action Representative for T Division. He assists in the formulation of plans for affirmative action in hiring more minorities and women, monitors decisions on hiring, and plays an advisory role on any related problems that arise in the Division.